



Stopping the Violence Counsellor

Date Posted: November 1st, 2017

Competition #: 2017-36

Start Date: As soon as possible

Salary: Grid Level 14-P (\$25.74 - \$29.98) with a competitive benefits package, including pension

Hours: 9:00am - 4:00pm on Mondays through Fridays with flexibility for program needs

Location: Administration Office

Reports to: Program Coordinator

Job Summary

The Stopping the Violence (STV) Counsellor is responsible for providing individual and group counselling to women who have experienced intimate partner violence/abuse, sexual assault, and/or childhood abuse. She embeds a strong feminist analysis of gender-based violence and intersections with race, colonization, culture, class, ability, sexual orientation, and age in her practices.

Key Duties and Responsibilities

- Accepts new referrals and completes intake assessments with women
- Develops, implements, and evaluates counseling plans in collaboration with women
- Plans and facilitates group counseling sessions
- Maintains client files and prepares monthly reports
- Connects women to relevant resources, facilitates referrals, and liaises with local agencies providing related services
- Participates in intra- and inter-agency case conferences, as well as regular clinical supervision sessions
- Works as a part of the Ishtar Society team by staying informed, attending scheduled staff meetings, and nurturing respectful working relationships with colleagues
- Has counselling practices that are consistent with the principles established for counselling professionals in BC/Canada (BCACC, CCPA, BCAMFT, BCASW)

Qualifications

- Two years recent related counselling experience
- Related post-secondary undergraduate degree or diploma or extensive work-related experience under qualified supervision and participation in related continuing education programs
- Some formal counselling training required; graduate level training preferred
- Knowledgeable and skilled in feminist counseling practices through a trauma-informed and/or response-based practice lens; background in substance use and addictions an asset



- Intersectional feminist perspective, ability to work independently and in a team, group facilitation skills, empathy, and excellent verbal and written communication skills
- High degree of self-awareness and cultural competence, including the ability to adapt approaches to the cultural needs and practices of each woman
- Capacity to understand and adhere to confidentiality, policies, regulations, and procedures. Ability to be highly discreet, at all times, and to respect women's privacy
- A thorough understanding of relevant systems and supports for women, including gaps and barriers to services and resources
- Fluency in other language(s) in addition to English an asset
- Acceptable criminal record clearance
- Current First Aid and CPR certification with St Johns or Red Cross or affiliates

Additional Information

This position requires Union membership.

Please send cover letter, explaining how you meet these qualifications, and current resume to Elizabeth Fricker, HR & Admin Manager: Elizabeth.f@ishtarsociety.org

No phone calls please. Only those selected for interview will be contacted. The posting will close when the position is filled.