



Stopping the Violence Counsellor

Temporary part-time position

Date Posted: January 4th, 2018

Competition #: 2018-02 External

Start Date: As soon as possible

Salary: Grid Level 14-P (\$25.74 – 26.98)

Hours: 2 days per week: Temporary position ending December 31st 2018. It is hoped that funding will be secured to continue after this date.

Location: Administration Office

Reports to: Program Coordinator

Job Summary

The Stopping the Violence (STV) Counsellor is responsible for providing individual short term counselling to women who have experienced intimate partner violence/abuse, sexual assault, and/or childhood abuse. She embeds a strong feminist analysis of gender-based violence and intersections with race, colonization, culture, class, ability, sexual orientation, and age in her practices. This position focuses on short-term crisis counselling and is responsible for managing all new referrals.

Key Duties and Responsibilities

- Accepts new referrals and completes intake assessments with women
- Develops, implements, and evaluates counselling plans in collaboration with women, focusing on short term counselling goals
- Manages incoming program calls, maintains client files and completes regular intake reports
- Connects women to relevant resources, facilitates referrals, and liaises with local agencies providing related services
- May include co-facilitation of group counselling sessions
- Participates in intra- and inter-agency case conferences, as well as regular clinical supervision sessions



- Works as a part of the Ishtar Society team by staying informed, attending scheduled staff meetings where possible, and nurturing respectful working relationships with colleagues
- Has counselling practices that are consistent with the principles established for counselling professionals in BC/Canada (BCACC, CCPA, BCAMFT, BCASW)

Qualifications

- Two years recent related counselling experience
- Related post-secondary undergraduate degree or diploma or extensive work-related experience under qualified supervision and participation in related continuing education programs
- Some formal counselling training required; graduate level training preferred
- Knowledgeable and skilled in feminist counseling practices through a trauma-informed and/or response-based practice lens
- Intersectional feminist perspective, ability to work independently and in a team, strong time management and organizational skills, empathy, and excellent verbal and written communication skills
- High degree of self-awareness and cultural competence, including the ability to adapt approaches to the cultural needs and practices of each woman
- Capacity to understand and adhere to confidentiality, policies, regulations, and procedures. Ability to be highly discreet, at all times, and to respect women's privacy
- A thorough understanding of relevant systems and supports for women, including gaps and barriers to services and resources
- Fluency in other language(s) in addition to English an asset
- Acceptable criminal record clearance
- Current First Aid and CPR certification with St Johns or Red Cross or affiliates

Additional Information

This position requires Union membership.

Please send cover letter, explaining how you meet these qualifications, and current resume to Elizabeth Fricker, HR and Admin Manager at Elizabeth.f@ishtarsociety.org

No phone calls please. Only those selected for interview will be contacted. The posting will close when the position is filled.